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For immediate release:

Deborah Bayer Joins ACC as Vice President for Instruction

ALPENA, MICH. — Alpena Community College is pleased to announce the hiring of Deborah Bayer as Vice President for Instruction. Her first day in the office will be June 26, 2017. Bayer's hiring wraps up a national, 2-month hiring process which was necessary after ACC's current Vice President of Instruction, Kathy Marsh, elected to retire at the end of June 2017.

Bayer's previous employment includes serving as Academic Dean of Public Services and Combined Regional Emergency Services Training (CREST) and Interim Dean of Engineering, Manufacturing and Industrial Technology for Oakland Community College in Auburn Hills, Michigan. In that position she handled the administration of all academic and training programs in the Engineering, Manufacturing, Industrial Technology (EMIT) and Public Services divisions, including curriculum design, development, and assessment. She also was a member of the Deans Cabinet and handled several state and federal grant programs including Perkins, CCSTEP, and the National Science Foundation. She was also Director of Emergency Services Training and an adjunct faculty member for OCC and Ferris State University.

Prior to entering academia, Bayer spent 25 years in Law Enforcement, retiring as a police command officer in Flint, Michigan.

Bayer's education includes an Associate of Art degree in Liberal Arts from Mott Community College, a Bachelor of Science degree in Business Administration from Ferris State University, and a Master of Science degree in Career and Technical Education from Ferris State University.

ACC President Dr. Don MacMaster said of Bayer, "Throughout the hiring process, Deborah exhibited a great deal of experience, enthusiasm, and energy. I am confident that she has everything ACC needs to take up the instructional reins and fulfill the responsibilities of the position very well."

"ACC is providing some really great educational opportunities," said Bayer. "From the Concrete Technology and Utility Technology programs to the cutting edge drone and Marine Technology programs, I see ACC as a role model and leader in addressing Michigan's workforce needs. These are just a few examples of ACC's commitment to supporting growth in Michigan and I am very excited to be joining this team."

Bayer and her husband, Bruce Coxworth, have had ties to Northeast Michigan since their childhoods. They enjoy the outdoors, travel, and spending time with their five grown children.